

**HUMAN RESOURCES  
HR CONFERENCES UK**

# IN-HOUSE CPD TRAINING

Held in-person or virtually for up to 25 delegates, our bespoke in-house training is a cost effective option for CPD group education led by experienced and highly rated trainers.

# IN-HOUSE CPD TRAINING

**We organise in-person and virtual in-house training tailored to suit your organisation and the CPD needs of your staff.**

**By working to your brief we can tailor training by:**

- Developing a training programme to meet your specific requirements
- Sourcing experienced facilitators who are leaders in their field to deliver the training
- Providing training material
- Ensuring CPD Accreditation, provide CPD certificates
- Providing a full evaluation report of the training

Visit our website for full details of our all conferences & masterclasses

[www.humanresourcesconferencesuk.co.uk](http://www.humanresourcesconferencesuk.co.uk)

**If you cannot find the training you are looking for, please get in touch as we may be able to source this for you from our wide range of facilitators.**

## Why choose in-house training?

**In-house training saves time and expense by reducing the length of time staff are away from their workplace.**

**Benefits of in-house training:**

- High quality programmes and content developed and delivered by experienced facilitators
- Cost-effective; cheaper fees, and no travel or accommodation costs for virtual training, or we can come to you
- Small groups to ensure effective networking and interaction
- Online training materials and resources available for 3 months
- Trainers can meet with you in advance of the training to customise the course to meet your local requirements
- Opportunity to speak with facilitators one-to-one during or post event
- A shorter day, session breaks and time for lunch
- CPD certified; delegates will be provided with a framework for reflection and a certificate on completing the training

For full details of training events contact [katym@hc-uk.org.uk](mailto:katym@hc-uk.org.uk) or call 01932 429933 for a quote



A banner with the text 'EMPLOYEE GRIEVANCE' in bold, black, uppercase letters. The background shows a desk with a pen and some office supplies.

## EMPLOYEE GRIEVANCE

### **MANAGING TRICKY GRIEVANCES IN THE WORKPLACE**

This highly interactive workshop will support you when dealing with tricky grievances. It will help you spot the warning signs and assist you in managing situations more effectively.

Knowing how to manage grievances effectively and lawfully in the workplace is an essential skill for anyone working in HR or with line management responsibility. This workshop has been designed by our expert speaker to ensure that you are prepared to handle even the trickiest of workplace grievances, in a compliant way.

A banner with an illustration of two people, a man and a woman, sitting at a table. The man is looking at a laptop, and the woman is looking at him. There are stars in the background.

## EMPOWERING YOUR STAFF TO POSITIVELY MANAGE THEIR MENTAL HEALTH AND WELLBEING

Our expert speaker will take you through your legal responsibilities as well as looking in detail at how you can support staff with mental ill-health. During the afternoon you will consider the importance of taking proactive steps to support staff and how you can manage the stress in the workplace. You will come away feeling prepared to audit your current practice and put in place an action plan going forward.

A banner with an illustration of several white dice with black and red icons. One die shows a person icon, another shows a person with a red exclamation mark.

## MANAGING DISCIPLINARY ISSUES IN THE WORKPLACE

This highly interactive workshop will provide learners with the tools and knowledge to manage workplace issues effectively and ensure they understand the steps required when following a disciplinary process. Learners will appreciate what is best practice as well as their legal obligations, reducing an organisation's risk and exposure to litigation.

A banner with an illustration of several colorful pills (yellow, orange, purple, red) scattered on a light blue surface.

## MANAGING MATERNITY LEAVE AND FAMILY FRIENDLY WORKING

This highly interactive workshop will help and support you when managing family friendly leave. It will enable you to identify the legal protections given to employees and how to manage time off, flexible working requests, and contract variations for family friendly reasons.





## **SUPPORTING STAFF BEREAVEMENT IN THE WORKPLACE**

This masterclass is perfect for senior staff who wish to improve the support offered to staff who have been impacted by grief and bereavement.

Navigating the period after an employee suffers a bereavement can be a difficult time for employers. How do you effectively support staff with their grief? How can you put in place proactive support for staff's mental health, and what should your bereavement policy look like?

You will come away with a better understanding of the impact that bereavement and grief can have on your employees, how it can impact their work, and what practical steps you can take to support employees in the workplace.

During the day, you will have plenty of time to network with colleagues, discuss specific challenges, and put your questions to Sam.



## **RESPONDING TO SUICIDE RISK IN THE WORKPLACE**

In this training you will learn why we need to be alert to suicide. Understand what to look out for among employees, understand how to ask about suicide, and learn about the legal obligations as an employer. Participants will also understand how to manage the devastating event of a suicide of an employee, whether this occurs at work or outside. Lastly, we will teach you how to look after your own mental health whilst supporting others.



## **MAKING REASONABLE ADJUSTMENTS IN THE WORKPLACE A GUIDE FOR MANAGERS & HR PROFESSIONALS**

This virtual classroom explores an employer's duties to make reasonable adjustments. We will consider how employers can best assist disabled employees and how individuals can request reasonable adjustments.



## **HR FOR NON-HR MANAGERS - AN ESSENTIAL GUIDE FOR MANAGERS**

The workshop will guide you through key principles of HR and employment law ensuring you comply with best practice. By attending you will be able to better manage your organisation's HR responsibilities and support teams with specific issues - giving you the confidence to provide assistance on resolving disputes. Learners will be given the opportunity to share their own experiences and have their particular questions answered.



## LGBTQIA+ ACCEPTANCE IN THE WORKPLACE

An in-depth workshop to support organisations to develop LGBTQ+ inclusion.

In this interactive workshop suitable for all senior leaders, line managers, and HR professionals, you will learn about the meaning of terminology related to sexuality and gender and how this relates to the workplace, including the responsibilities of all stakeholders. Through sharing his personal story, Ian will explain why LGBTQ+ inclusion is essential to staff wellbeing and how through effective inclusion, we can ensure that our staff are safeguarded and supported.



## HR AND EMPLOYMENT LAW

Suitable for anyone involved in HR management in, these masterclasses provide essential updates around HR and Employment Law to help you ensure your HR practice remains efficient, up to date and compliant.

- Managing Tricky Grievances in the Workplace
- Employment Law and HR Update
- Managing Disciplinary Issues in the Workplace
- Managing Maternity Leave and Family Friendly Working
- The 3 R's - Restructure, Reorganisation and Redundancy
- Supporting Staff Mental Health and Wellbeing
- Breathe Well: Stress Reduction and Enhanced Wellbeing in High-Pressure Professions
- Supporting neurodiversity in the workplace
- Supporting Staff Bereavement in the Workplace
- Difficult Encounters and Conflict Resolution



## SUPPORTING NEURODIVERSITY IN THE WORKPLACE

It is estimated that around 15% of people in the UK are neurodivergent and so it is vital that employers are creating inclusive workplaces. Having a diverse workforce brings huge benefits to any organisation, allowing you to harness the individual skills of different groups of employees. It will also help you to recruit and retain outstanding staff.

Our expert speaker will guide you through key considerations to ensure that you are able to support neurodiverse staff in the workplace, including your legal obligations, company policy and practice, recruitment and performance management. You will come away confident in your knowledge of what neurodiversity is, and how a neurodiverse team will benefit your organisation.

For  
full details  
of training  
events, contact  
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